



ROCK ISLAND COUNTY SOIL AND WATER CONSERVATION DISTRICT

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RISWCD June Board Meeting Minutes Tuesday, August 2nd, 2022 5:00 p.m. @ Milan USDA Service Center

PRESENT

Nathan Oak, Treasurer/Secretary
Joey Deloian, RC II
Bob Westfahl, Rock Island County Rep
Joe Gates, Conservation Specialist
Gary Blanchard, Chairman
Wyatt Junis, NRCS Soil Conservationist
Rich Stewart, RC
Dawn Temple, AC
Bill Parchert, Director
Chris Nordick, Director
Jason Flickinger, Director

ABSENT

Marty McManus, IDOA R.R
Louis Liva, PCM Specialist

1. Call to Order and Roll Call

Chairman Gary Blanchard called the meeting to order at 5:10 PM. Roll call was taken.

2. MOTION TO ACCEPT CONSENT AGENDA ITEMS

Chris corrected next meeting date from August to September 6th. Dawn pointed out these were the final financial statements for FY22. The District had a Net Revenue of ~\$26k for the year. Oak made motion to approve the consent agenda items. Parchert seconded. **MOTION PASSED.**

3. PUBLIC PARTICIPATION

None

4. NEW BUSINESS

1. Zuma Woods Wetland Mitigation Site Conservation Easement

Staff provided overview on meeting with Wetland Mitigation Holdings, and company as a whole, as well as what would be expected if SWCD were to take on this project. Both board and staff were worried about time commitment of project and whether or not it fit our goals and scope. Parchert made motion to not move forward with project but to offer Mitigation Holdings some alternative people to contact for partnership. Temple will follow up with them. Nordick seconded. **MOTION PASSED.**

2. Proposal for Job Classification & Qualifications

Temple passed out information and gave a background on idea to move SWCD staff pay scale to GS equivalent pay-scale, as a way to improve efficiency between board

and staff and giving a more comparable salary range to federal employees such as NRCS staff. Dawn showed the examples of step increases. Junis explained some of the step jumps on the federal scale from his experience. Nordick requested more information on how it would impact budget. Board requested more data and comparisons before voting on in the future.

3. FY23 Budget Review

Dawn gave information on the revenue portions of the FY23 budget, with highlights on grant funding and how it tied in with FY23 staffing changes.

4. ICCI Cover Crop Program

Rich gave report on this new program, gave overview on program, as well as where farmers can go to sign up. \$10/acre for cover crop, first come first serve. Dawn provided info on what types of questions website is asking for on application. The District will receive a stipend of \$500 for promoting the program.

5. UNFINISHED BUSINESS

1. FY23 Staffing Changes

Original plan to share assistant admin position with Henry and Mercer County recently fell through so looking at other options. Dawn also spoke about Education position partnering with Forest Preserve. Board was interested in moving forward with job description for Watershed Coordinator position, and moving forward with looking to hire intern with grant money. Have internship wage set at \$13/hr. Dawn will work on job description for internship as well.

6. Requests to Staff/Staff Reports

No Requests to Staff. Temple, Stewart, Junis, Deloian, and Gates provided written and oral reports.

7. Executive Session

Closed in accordance with IL Open Meetings Act 5 ILCS 120 Section 29©1 (staff annual reviews). **A motion was made by Oak and seconded by Parchert at 6:21 p.m. to adjourn board meeting and move into executive session. MOTION CARRIED.** Closed session adjourned at 8:05 pm.

8. Motion to Approve Employee Reviews/Raises Per Executive Session & Adjourn meeting at 8:05 pm by Nordick. Seconded by Parchert. MOTION CARRIED.

9. Next Board Meeting Scheduled for Tuesday September 6th 2022 @ 5p.m at Milan Office.

Respectfully Submitted,

Nathan Oak, Secretary/Treasurer